



**PATHWAYS TO
PROSPERITY**
Promoting Welcoming Communities in Canada



**VOIES VERS LA
PROSPÉRITÉ**
Promouvoir des communautés accueillantes au Canada

**All Confirmed In-Person Workshops and Roundtables at
the P2P 2025 National Conference | Tous les ateliers et tables-rondes en personne
confirmés à la Conférence nationale 2025 de VVP**

*These sessions will be distributed over the four breakout sessions on November 24 and 25. |
Ces séances seront réparties dans les quatre séances parallèles des 24 et 25 novembre.

- 1. A GBV Policy Template for Organizations Serving Immigrant and Refugee Communities**
(In English)
Chair: Kathryn Bates-Khan, YMCA of Greater Halifax/Dartmouth
- 2. Advancing Belonging: Multisectoral Anti-Racism Strategies to Strengthen Newcomer Settlement Outcomes**
(In English)
Chair: Mohamed Bagha, Saint John Newcomers Centre
- 3. Advancing Reconciliation in Mi'kma'ki/Atlantic Canada: A Guided Conversation**
(In English)
Chair: TBA
- 4. AI & Simulation: Innovative Approaches to Empower Healthcare Professionals to Overcome Settlement Barriers**
(In English)
Chair: Carolyn Duvar, Immigrant Services Association of Nova Scotia (ISANS)
- 5. Avenue for Language Learning and Integration: Supporting Learners and Strengthening Instructor Capacity | Avenue pour l'apprentissage linguistique et l'intégration : soutien aux apprenants et renforcement des capacités des instructeurs (Tentative Title | Titre provisoire)**
(In English and French | En anglais et français)
Chair | Présidente : Sophie Bonny, New Language Solutions
- 6. Banking on Potential: Corporate Partnerships Fueling Newcomer Entrepreneurship in a Digital and AI-Driven World**
(In English)
Chair: Ruwaida Al-Kubaisi, Achēv

7. Best Practices and Challenges of a Multi-Partner Funding Model

(In English)

Facilitators: Samantha Lee & Traicy Robertson, National Cultural Brokers Project

8. Bridging Borders: A Seamless Continuum from Pre-Arrival to Post-Arrival Settlement Services

(In English)

Chair: Divya Sinha, YMCA of Greater Toronto

9. Building Stronger Communities for Migrant Workers Across Ontario: A Provincial Model for Equity in Action

(In English)

Chair: Jennifer Rajasekar, The Neighbourhood Organization (TNO)

10. Co-Creating Equity: GBA Plus Tools and a Gender Network Model (Tentative Title)

(In English)

Chair: Yevgeniy Yegorov, A&O Senior Immigrant Settlement Services

11. Collaborating with Employers to Successfully Integrate Internationally Trained Professions into the Canadian Labour Market: Evidence from an Innovative Pilot Study

(In English)

Chair: Kim Lehrer, Social Research and Demonstration Corporation (SRDC)

12. Community Justice Through Feminist Participatory Action Research: Mapping Legal Needs and Barriers

(In English)

Chair: Norin Taj, EmpowerHer Diversity Hub

13. Confronting Xenophobia Through Community Solutions: A Collaborative Workshop

(In English)

Chair: Nicolas Tellez-España, Surrey Local Immigration Partnership

14. Connecting Post-secondary and Settlement Sectors: Multi-Stakeholder Approaches to International Student Success (Tentative Title)

(In English)

Facilitator: TBA

15. Digital Channels for Sharing Settlement Information: Successes and Gaps

(In English)

Facilitators: Louisa Taylor, Refugee 613, Aimee Holmes, ACCES Employment, & Kreisha Hilario, The Immigrant Education Society (TIES)

16. Digitizing Licensure Pathways for Internationally Trained Physicians (ITPs): Meet Ally – A Career Decision Making Tool for ITPs

(In English)

Chair: Deidre Lake, Alberta International Medical Graduate Association

17. Embedding Equity in Newcomer Research: Cultural Responsiveness, Cultural Brokering, and Community Engagement (Tentative Title)

(In English)

Chair: Lisa Elford, Habitus Consulting Collective

18. Employer Navigator - Advancing Inclusive Workforce Integration

(In English)

Chair: Jessie Castello, World Education Services (WES)

19. Empowering the Future: AI Skilling for Newcomers and Underserved Communities

(In English)

Chair: Nidhi Khanna, Skills for Change

20. Engaging Rural Employers: Addressing Intercultural Challenges and Supporting Workplace English Success (Tentative Title)

(In English)

Chair: TBA

21. Eye Opening: Temporary Foreign Workers in Atlantic Canada

(In English)

Chair: Craig Silliker, Miramichi Regional Multicultural Association

22. For Newcomers, By Newcomers: How Immigrants Are Driving Tech Innovation in Settlement

(In English)

Chair: Aashima Rattan, Centre for Newcomers

23. Hearts of Freedom: The Southeast Asian Refugees 1975-1997 – From Victims to Citizens

(In English)

Chair: Mike Molloy, Carleton University

24. Immigrant Women's Entrepreneurship – First Voice Perspectives and Program Innovation

(In English)

Facilitators: Christine Alvarez & Solmaz Ziaabadimiyaji, Immigrant Services Association of Nova Scotia (ISANS)

25. Innovative Results-Driven Sector-Specific Programming for Newcomers

(In English)

Chair: Kim Lehrer, Social Research and Demonstration Corporation (SRDC)

26. Integration Through Sport and Recreation: Advancing Inclusive, Client-Centric, and Holistic Practices to Support Newcomers' Participation in Social and Cultural Life in Canada

(In English)

Chair: Shelly D'Mello, Intercultural Association of Greater Victoria (ICA-Victoria)

27. Investing in Canada’s Shared Future: Pathways to Possibilities through Cultural

Brokering

(In English)

Facilitators: Michael Tekesté, Umbrella Multi-Cultural Coop, Samantha Lee, Manitoba Possible, & Zarghoona Wakil, Umbrella Multi-Cultural Coop

28. Jammin’ the Path Forward: Bridging Indigenous-Immigrant Relationships Through Arts-Based Engagement

(In English)

Facilitators: Catherine Martin, University of King’s College, & Cyrus Sundar Singh, Toronto Metropolitan University

29. Launching of a National Resource: “Engaging Men and Boys from Newcomer, Immigrant, and Refugee Communities in Gender-Based Violence Awareness, Education, and Allyship”

(In English)

Chair: Kathryn Bates-Khan, YMCA of Greater Halifax/Dartmouth

30. Le Réseau d’établissement rural et les Communautés francophones accueillantes : soutenir l’attraction et la rétention en immigration francophone (Titre provisoire)

(En Français)

Président : À déterminer

31. Leveraging Evaluation Findings for National Expansion and Partnerships: Learnings from the Immigrant Refugee Mental Health Project

(In English)

Chair: Aamna Ashraf, Centre for Addiction and Mental Health (CAMH)

32. Local Agencies Serving Immigrants – A Collaborative Approach | Organismes locaux au service des immigrants – Une approche collaborative

(In English and French | En anglais et français)

Chair | Présidente : Kathleen Holloway Jun, YMCA of the National Capital Region

33. Newcomer Employment from Coast to Coast: Purposefully Designing Programs for Diverse Contexts

(In English)

Chair: Jason Chalmers, Atlantic Region Association of Immigrant Serving Agencies (ARISA)

34. One Island, Many Voices: Weaving Connections Between Francophone and Anglophone Service Providers | Une île, de nombreuses voix : tisser des liens entre les fournisseurs de services francophones et anglophones

(In English and French | En anglais et en français)

Chair | Présidente : Kailea Pedley, Cape Breton Local Immigration Partnership (CBLIP)

35. Pathways to Belonging: Linking Language, Credentials, and Community for Measurable Newcomer Success

(In English)

Chair: Anna Baxter, Prometric

36. Practical Pathways to Inclusion: Supporting Newcomer Settlement Through Accessible Learning Events and Multi-Stakeholder Refugee Hiring Events | Voies pratiques vers l'inclusion : soutenir l'établissement des nouveaux arrivants grâce à des activités d'apprentissage accessibles et à des événements d'embauche de réfugiés multipartites (Tentative Title | Titre provisoire)

(In English and French | En anglais et français)

Chair | Président : TBA | À déterminer

37. Pride in Practice: Enhancing Settlement Organizations' Capacity to Support LGBTQ+ Newcomers

(In English)

Chair: Amanda Koyama, Calgary Catholic Immigration Society (CCIS)

**38. Promoting Welcoming Rural Communities: Holistic and Collaborative Approaches |
Promouvoir des communautés rurales accueillantes : des approches holistiques et
collaboratives (Tentative Title | Titre provisoire)**

(In English and French | En anglais et français)

Chair | Présidente: Florence Lux-Côté, Atlantic Region Association of Immigrant Serving
Agencies (ARAISA)

**39. Reimagining Belonging Through Dialogue: Indigenous–Newcomer Relationship
Building in Practice**

(In English)

Chair: Winnie Chironga, Affiliation of Multicultural Societies and Service Agencies of
British Columbia (AMSSA)

**40. Responding to Urgency with Impact: Addressing Refugee Claimants’ Needs in
Newfoundland and Labrador**

(In English)

Facilitators: Courtney Oreja & Khalid Al Hariri, Association for New Canadians

41. Retaining Talent in the Settlement Sector - The Good, The Bad and The Ugly

(In English)

Chair: Laura Gold, JIAS Toronto

**42. Settlement Workers in Schools: Care Work, Identity Dilemmas, and Conflict in the
School Environment (Tentative Title)**

(In English)

Chair: TBA

43. Shared Journeys: Reconciliation, Identity, and Belonging in Rural Alberta

(In English)

Facilitators: Stacey Trim, Foothills Local Immigration Partnership / Calgary Catholic
Immigration Society (CCIS) & Sadiki Bamperineza, Medicine Hat Local Immigration
Partnership / Calgary Catholic Immigration Society (CCIS)

44. Skilled Trades as a Path to Integration: Raising Awareness and Supporting Certification for Immigrant Professionals (Tentative Title)

(In English)

Chair: TBA

45. SOGIESC Allyship in Action: Tools for Settlement Workers | Alliés SOGIESC en action : outils pour les intervenants en établissement

(In English and French | En anglais et français)

Chair | Présidente : Carmen Budilean, New Brunswick Multicultural Council | Conseil multiculturel du Nouveau-Brunswick

46. Specialized Programs in the Settlement Sector to Support Newcomers with Disabilities

(In English)

Facilitator: Carol Derby, Immigrant Services Association of Nova Scotia (ISANS)

47. Stories of Impact & Strength: Building Inclusive Communities Through Lived Experience

(In English)

Facilitator: Tina Balachandran, DIVERSEcity Community Resources Society

48. Strengthening Belonging through Evidence: Collaborative Research, Inclusive Storytelling, and Representative Data for Policy Action (Tentative Title)

(In English)

Chair: Mohamed Bagha, Saint John Newcomers Centre

49. Strengthening Evaluation and Research Capacity in Canada's Settlement Sector: Insights, Innovations, and Implementation

(In English)

Chair: Taylor Shek-wai Hui, Social Research and Demonstration Corporation (SRDC)

50. Strengthening Peer Support for Newcomers: A Culturally-Responsive, Trauma-Informed Model for Settlement Services

(In English)

Chair: Caley Cross, Ontario Council of Agencies Serving Immigrants (OCASI)

51. Strengthening the Settlement Sector with Increased Grassroots Leadership and Funding

(In English)

Chair: Jennifer Mah, Atlantic Region Association of Immigrant Serving Agencies (ARAISA)

52. Supporting Internationally Educated Healthcare Professionals in Canada: Research and Pathways to Integration (Tentative Title)

(In English)

Chair: Amelia Goodlad & Tanja Matthews, Immigrant Services Association of Nova Scotia (ISANS)

53. The Evolution of IRCC's Settlement Program Data and Research

(In English)

Chair: Christine Binne, Immigration, Refugees and Citizenship Canada (IRCC)

54. The New Face of Atlantic Canadian Communities

(In English)

Chair: Craig Silliker, Miramichi Regional Multicultural Association

55. Towards a Renewed Vision for Immigration in Canada

(In English)

Chair: Pedro Malm Green, World Education Services (WES)

56. Transnational Families in a Time of Global Mobility: Parenting, Well-Being, and Support Services (Tentative Title)

(In English)

Chair: TBA

57. Two Journeys, One Land: Integrating Indigenous Perspectives in Language Learning for Newcomers | Deux parcours, une seule terre : intégrer les perspectives autochtones dans l'apprentissage des langues pour les nouveaux arrivants

(In English and French | En anglais et français)

Chair | Président : Raoul Daguilh, Centre for Canadian Language Benchmarks (CCLB) |
Centre des niveaux de compétence linguistique canadiens (CNCLC)

58. What Is the Sector Working on Nationally?

(In English)

Facilitators: Sarosh Rizvi, Affiliation of Multicultural Societies and Service Agencies of BC (AMSSA) & Manjeet Dhiman, Acces Employment